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Labour Relations N6 - Test 1 - Future Managers

SECOND YEAR EXAMINATION FOR THE DEGREE OF BACHELOR OF COMMERCE CAM 207: PUBLIC RELATIONS(D+E) DATE: APRIL 2011 TIME: 2 HOURS INSTRUCTIONS: Answer one and any other TWO questions QUESTION ONE a. During the last four months your organization has been the subject of great media attention. The

This book examines how the law has limitations to the extent that it can combat repression, isolation, and inequality. The main point the book explores is that isolation and inequality cannot be solved by driving up wages and having better working conditions. The true divide between management and workers is the inability of management to see the workers as people, and not just numbers. "The Swiss novelist Max Frisch remarked at the time, ' We imported workers and got men instead. ' " This encapsulates the dilemma of management – how to distance one ' s self enough from workers to command respect yet not too distant as to be seen as inhumane. How can isolation and inequality within the workplace be overcome? Regulation and Inequality at Work shows how workers can have an increased voice by using tools outside of the typical legal ones. Without state protection, the rights can be viewed as less stringent. Working outside the system allows for greater malleability and flexibility to be able to cater to individual workers in individual workplaces. Workers ' rights are about better working conditions, hourly wages, and benefits, but are also about being treated in a more civilized manner where one ' s humanity is recognized. Only through all of these parts working together will a true version of workers ' rights emerge—one where workers are not viewed as mere tools but within and of the system itself. It shows the latest state of knowledge on the topic and will be of interest both to students at an advanced level, academics and reflective practitioners in the fields of business and company law, labour law, and employment law.

Ten years after the Charter of Fundamental Rights of the European Union became part of binding primary law, and twenty years since its adoption, this volume assess the application of the EU Charter in the Member States. How often, and in particular by which actors, is the EU Charter invoked at the national level? In what type of situations is it used? Has the approach of national courts in general, and of constitutional courts in particular, to EU law to EU fundamental rights law changed following the entry into force of the Charter? What sort of interplay does the Charter generate with the national bill of rights and the European Convention? Is the life with the Charter on the national level a harmonious 'praktische Konkordanz' or rather a messy 'ménage à trois'? These and other questions are discussed in the four parts that form the book. Part I is dedicated to the normative foundations. Part II sets out Member States' Perspectives, providing a structured, in-depth account of the Charter's operation in 16 different Member States. Part III provides a detailed evaluation of selected rights contained within the Charter. Part IV synthesises the materials presented up to that point to develop a series of broader perspectives, looking to discover underlying lessons about the relationship between EU fundamental rights law and national legal systems.

The global crisis has led to dramatic increases in unemployment rates over most of the countries of the OECD. This book provides alternative explanations of this phenomenon. Junankar begins with surveys of the labour market: labour demand, labour supply, and labour force participation. He argues that the growth of unemployment and long-term unemployment is mainly due to a lack of aggregated demand and not due to high unemployment benefits. Economics of the Labour Market shows that unemployment and long-term unemployment impose serious and significant costs on individuals, families, and society in general. Raja Junankar focuses on vital social issues arising from the malfunctioning of economies and this collection of essays tackles the real cost of unemployment.

Bringing together essays on India, Bangladesh, Myanmar and Europe, Migration, Trafficking and Gender Construction: Women in Transition offers valuable insights on women ' s migration and demonstrates how tremendous political upheavals—the partition of India, the creation of Burma or the breakup of the Soviet Union and Yugoslavia—bring about new geography, demography and economies that are conducive to people ' s displacement. Immigrants face racial-ethnic stratification, location segregation in ghettos or camps and difficulties to access economic opportunities, leading usually to downward assimilation. Emphasizing intersectionality between gender and migration, the book highlights women ' s experiences holistically and also shows how migration is closely aligned to trafficking. Through narratives, case studies and secondary data from different regions and countries, it points out the very different significance of female labour migration compared to men ' s. Ongoing conflicts and forcible displacement against ' newcomers ' , where women are particularly vulnerable, are discussed, as are the complexities of ethnic identity. This book will give readers a comprehensive idea of the scale and complexity of women ' s migration today.

Overview This is the second edition of the well-regarded local text, Employment Relations. This new edition takes an even more practical approach to a complex area, considering both the industrial regulation and human resources dimensions of the employment relationship. As well as providing a comprehensive guide to employment relations in Australia, the text also offers a selective international comparative view on the management of the employment relationship. The text explains and emphasises the real-world connections between the important theories of industrial relations and human resources, which are key components of the employment relations discipline. The overarching aim is for students to gain a deeper understanding of the 'World of Work', through the discipline of Employment Relations.

Women who migrate into domestic labour and care work are the single largest female occupational group migrating globally at present. Their participation in global migration systems has been acknowledged but remains under-theorized. Specifically, the impacts of women migrating into care work in the receiving as well as the sending societies are profound, altering gendered aspects of both societies. We know that migration systems link the women who migrate and the households and organizations that employ domestic and care workers, but how do these migration systems work, and more importantly, what are their impacts on the sending as well as the receiving societies? How do sending and receiving societies regulate women ' s migration for care work and how do these labour market exchanges take place? How is reproductive labour changed in the receiving society when it is done by women who are subject to multifaceted othering/racializing processes? A must buy acquisition, When Care Work Goes Global will be an extremely valuable addition for course adoption in migration, labour and gender courses taught in Sociology, Anthropology, Geography, Women's Studies, Area Studies, and International Development Studies.

Drawing on social media, cinema, cultural heritage and public opinion polls, this book examines Indonesia and Malaysia from a comparative postcolonial perspective. The Indonesia–Malaysia relationship is one of the most important bilateral relationships in Southeast Asia, especially because Indonesia, the world ' s fourth most populous country and third largest democracy, is the most populous and powerful nation in the region. Both states are committed to the relationship, especially at the highest levels of government, and much has been made of their ' sibling ' identity. The relationship is built on years of interaction at all levels of state and society, and both countries draw on their common culture, religion and language in managing political tensions. In recent years, however, several issues have seriously strained the once cordial bilateral relationship. Among these are a strong public reaction to maritime boundary disputes, claims over each country ' s cultural forms, the treatment of Indonesian workers in Malaysia, and trans-border issues such as Indonesian forest fire haze. Comparing the two nations ' engagement with cultural heritage, religion, gender, ethnicity, citizenship, democracy and regionalism, this book highlights the social and historical roots of the tensions between Indonesia and Malaysia, as well as the enduring sense of kinship.

An updated and expanded analysis of the economic tensions behind the Olympics and the World Cup games. Andrew Zimbalist looks beyond the headlines of two of the world ' s most beloved sporting events: the Olympics and the World Cup. In the updated and expanded edition of his bestselling book, Circus Maximus: The Economic Gamble Behind Hosting the Olympics and the World Cup, Zimbalist tackles the bogus

claim that cities chosen to host these high-profile sporting events experience an economic windfall. In this new edition he takes aim at the outrageous FIFA scandal, Boston ' s bid for the 2024 summer Olympics, and the criticism surrounding the 2015 Women's World Cup. Circus Maximus focuses on major cities, like London and Barcelona, that have previously hosted these sporting events, to provide context for cities like Tokyo and Rio de Janerio, which are currently bearing the weight of exploding expenses, corruption, and protests. Zimbalist offers a sobering and candid look at the Olympics and the World Cup from outside the echo chamber.

Consumers are not usually incorporated into the sociological concept of 'division of labour', but using the case of household recycling, this book shows why this foundational concept needs to be revised.

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